

DEPARTMENT OF FOOD & SUPPLIES AND CONSUMER AFFAIRS & LEGAL
METROLOGY, U.T., CHANDIGARH

*(Office Address – Annexe of Municipal Corporation Building, Basement of RLA, Sector – 17 E,
Chandigarh, Office Telephone no. – 0172-2703956)*

Legal Metrology (Weights & Measures)

ADVERTISEMENT

Applications are invited to engage Senior Assistant – 01 No. (One) against the vacant post in the Department of Legal Metrology (Weights & Measures), from the eligible retirees/pensioners from the Government of India/State Governments/Union Territory Administrations/Boards/Corporations on contract basis for an initial period of one year or till the post is filled up on regular basis, whichever is earlier, further extendable by another one year on review of the task and the performance of the contract appointee, provided it shall not be extended beyond 05 years after superannuation.

1.	Name of the Organization	Department of Legal Metrology (Weights & Measures), U.T., Chandigarh
2.	Name and Number of the post	Senior Assistant – 01 Post
3.	Category of Post	Group 'B'
4.	Age	Less than 65 years on the date of publication of advertisement.
5.	Nationality	Indian
6.	Eligibility	Retired not less than Senior Assistant or equivalent post from the Govt. of India /State Govt. /Central Govt. /UTs /Boards /Corporations. The retiree/pensioner shall be engaged against the post from which he/she retired or on equivalent post and not against a post higher than the one he/she held before retirement.
7.	Remuneration	<p>A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during contract period.</p> <p><u>Example</u></p> <p>(i) An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis the remuneration shall be fixed at Rs. 77,950 (1,55,900-77950).</p> <p>(ii) The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40 % of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs. 77,950.</p> <p>(iii) No increment and Dearness Allowance/HRA shall be allowed during the term of contract.</p>
8.	Term of Appointment	The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.
9.	Leave of absence	Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

10.	Transport Allowance	An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time to retirement. The amount so fixed shall remain unchanged during the term of appointment.
11.	The retiree/pensioner engaged on contract basis shall observe office hours as per the norms of the department/organization in which he/she shall be engaged. Further he/she shall devote his whole time to his duties during the period of contract and shall not accept any other appointment/engagement, paid or otherwise and shall not engage himself/herself in private practice of any kind during the period of contract.	
12.	Engaging of retiree/pensioner shall purely be contractual and he/she shall have no right against the post whatsoever and shall not be entitled to any other benefit except salary as mentioned above.	
13.	The services of retiree/pensioner shall be discontinued by giving one month's notice from either side at any time. However, the contract of engagement will be discontinued without giving any notice as the post is filled up by regular basis.	
14.	No vigilance/court case/disciplinary action should be pending against the retiree/pensioner to be engaged on contract basis.	

The applications addressed to the Secretary, Department of Food & Supplies and Consumer Affairs & Legal Metrology, Annexe Municipal Corporation Building, Basement of RLA, Sector – 17 E, Chandigarh – 160009 along with supporting documents i.e *Two passport size photograph (self-attested), self-attested copies of retirement order, PPO, Last Pay Certificate, age proof and self-declaration to the effect that "no criminal/vigilance enquiry/ departmental case/court case is pending or likely to be contemplated against me"* must reach on or before 21 days from the date of publication of advertisement till 05.00 PM. The advertisement, terms and conditions of appointment, selection criteria, application format can be downloaded from the Chandigarh Administration's website i.e. www.chandigarh.gov.in or from Department's website i.e. www.chdfood.gov.in.

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METROLOGY, U.T., CHANDIGARH
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Legal Metrology (Weights & Measures)

APPLICATION FORMAT

Application for the post of **Sr. Assistant**

1.	Name of Candidate (In Block Letters)	
2.	Father's Name	
3.	Date of Birth (attach proof)	
4.	Date of Retirement & from which Department he/she retired (attach copy of retirement order)	
5.	PPO No. (Copy attach)	
6.	Experience as Senior Assistant	
7.	Gender	
8.	Nationality	
9.	Permanent Address	
10.	Correspondence Address	
11.	Mobile No.	
12.	Email ID	
13.	Whether any criminal case has ever been registered against you or whether you have ever been convicted for any offence or bound down in any security proceedings.	

Dated: _____

Place: _____

(Signature of Applicant)

I _____ S/o, D/o, W/o _____

solemnly declare the particulars given by me in the above column are true and correct to the best of my knowledge and belief and nothing has been concealed therein, I further undertake that in the event of any the particulars/information given above is/are found to be incorrect/false at any stage, my candidature/appointment, if so made, be treated as cancelled/terminated and I shall have no claim on the basis thereof at any stage.

Dated: _____

Place: _____

(Signature of Applicant)

No. 28/10/94-IH(7)-2022/ 10164
Chandigarh Administration
Department of Personnel

Chandigarh, dated the 30/06/2022

To


All the Administrative Secretaries/
Head of Departments/Offices/
Institutions/Boards/Corporations,
Chandigarh Administration

Subject: Regarding engagement of retirees on contract basis in various departments of Chandigarh Administration.

Sir/Madam

In supersession of this department's letter No.28/10/94-IH(7)-2018/20774 dated 09.10.2018 on the subject noted above, I am directed to state that Chandigarh Administration is pleased to adopt OM No.3-25/2020-E.IIIA dated 09.12.2020(copy enclosed) issued by the Govt. of India, Ministry of Finance, Department of Expenditure with regard to engagement of retirees on contract basis in various departments of the Chandigarh Administration.

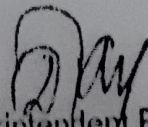
Yours faithfully


Superintendent/Personnel
for Administrator
Union Territory, Chandigarh

Endst No. 28/10/94-IH(7)-2022/ 10165

Dated: 30/06/2022

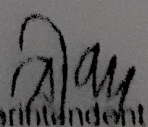
A copy is forwarded to the Principal Secretary to the Governor Punjab and Administrator, U.T., Chandigarh for information of the Hon'ble Administrator, Union Territory, Chandigarh.


Superintendent Personnel
for Administrator
Union Territory, Chandigarh

Endst No. 28/10/94-IH(7)-2022/ 10166

Dated: 30/06/2022

A copy is forwarded to the Director Information Technology, U.T., Chandigarh for information and necessary action. It is requested to upload the said instructions on the website of the Chandigarh Administration.


Superintendent Personnel

Dated the 9th December, 2020

Office Memorandum

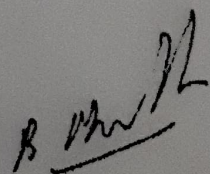
Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

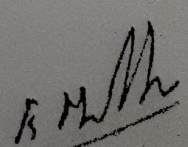
7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3

Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment

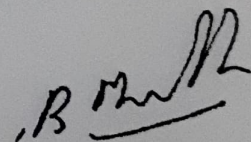
8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.